



**Cost  
Savings  
Per Hire**

**\$1,536**

# OhioMeansJobs-Clark County

RESOURCES TO GROW YOUR WORKFORCE



Ohio's public workforce system, OhioMeansJobs (OMJ), serves as a valuable resource to support human capital development of workers across the state. Dedicated business service teams work directly with employers in an effort to attract, create and retain businesses by aligning workforce resources to meet private sector labor needs. Through collaboration and partnerships, the business service team connects businesses to local, state and federal resources such as the Ohio's Work Opportunity Tax Credit, On-the-job training (OJT) for new hires, Incumbent worker training (IWT), Apprenticeship Opportunities, Internships and much more. Through Ohio's public workforce system employers are provided essential tools to help transform the workforce to meet the changing demands of the 21<sup>st</sup> – century economy.

## RECRUIT & HIRE

- Post job openings at [www.ohiomeansjobs.com](http://www.ohiomeansjobs.com) - the State of Ohio's premier job search site and at local OhioMeansJobs Centers
- Customized recruitment planning
- Locate, screen and interview qualified applicants
- Organize job fairs and mass recruitments
- Access computer training labs, interview space and conference rooms
- Develop job applications and want ads

## TRAINING

- Perform skill assessments and aptitude testing
- Establish apprenticeship/ internship programs
- Information and referral to local training providers
- Train staff with business and human resource workshops

## LABOR MARKET INFORMATION

- Economic data and trends
- Skills of available workforce
- Wage and Salary Information

### Contact Information

Lehan Peters  
Deputy Director Workforce Development  
Department of Job and Family Services  
[Lehan.Peters@jfs.ohio.gov](mailto:Lehan.Peters@jfs.ohio.gov)  
937-327-1962

## EMPLOYEE RETENTION & SUPPORT

- Upgrade and retention of workforce through Incumbent Worker Training
- Hiring Incentive Programs like our On-the-Job Training Program
- Information and referral to programs for childcare, transportation employee assistance, domestic violence, health insurance